



## CHILD SAFE STANDARDS

Wild Cherry School, Wild Cherry Kindergarten and Wild Cherry Playgroup, henceforth referred to as the 'School', is committed to the Victorian Child Safe Standards<sup>1</sup>.

All teaching and leadership staff, and Board members undertake training in relation to these standards.

We continuously make it our priority to provide an environment and activities that encourage all children to participate and celebrate their identity.

The seven standards are:

1. Governance and leadership – strong and clear governance arrangements that allow leaders to ensure child safety is a focus within our School
2. Clear commitment to child safety – a demonstrated commitment to child safety by documenting (through relevant policies and procedures) how the School will meet its duty of care and responsibilities
3. Code of conduct – establishing clear expectations for appropriate behaviour with children
4. Human resource practices – demonstrated human resource practices that reduce the risk of child abuse occurring at the School
5. Responding and reporting – all staff and volunteers understanding their role in keeping children safe, including their reporting responsibilities through regular and relevant training
6. Risk management and mitigation – reducing the likelihood of harm through developing risk management and mitigation strategies as part of a comprehensive risk management plan
7. Empowering children – children have a right to be heard and have their concerns and ideas taken seriously

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<sup>1</sup> <https://ccvp.vic.gov.au/child-safety/being-a-child-safe-organisation/the-child-safe-standards/>

## **Our Child Safe Charter**

- *We want children to be safe, happy and empowered.*
- *We are committed to the safety, participation and empowerment of all children.*
- *We **have zero tolerance of child abuse**, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.*
- *We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.*
- *Our school is committed to preventing child abuse and identifying risks early and removing and reducing these risks.*
- *Our school has robust human resources and recruitment practices for all staff and volunteers.*
- *Our school is committed to regularly training and educating our staff and volunteers on child abuse risks.*
- *We support and respect all children, as well as our staff and volunteers. We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.*
- *We have specific policies, procedures and training in place that supports our leadership team, staff and volunteers to achieve these commitments.*

## **AUTHORISATION**

Secretary

East Gippsland Steiner Education Group Inc.

Date authorised: 17 July 2019

## **Related documents**

1. Governance Operations Policy
2. Child Safe Policy
3. Child Safe Code of Conduct
4. Recruitment Policy
5. Child Safe Reporting Policy
6. Child Safe Risk Management Plan
7. Child Safe Participation and Empowerment Policy